

FAN in a Minute Episode 6 Audio Transcript

Welcome to your FAN In A Minute...

Do you know the FAR prohibits contractors and their subcontractors from charging employees - or potential employees - recruitment fees? Employers can still pay recruitment fees, but costs cannot be borne by the employee.

A new rule has added a standardized definition of "recruitment fees" to FAR subpart 22.17 and the associated clause 52.222-50, identifying the types of fees that contractors, subcontractors, and their employees or agents are prohibited from charging under the Government policy on combating trafficking in persons.

Recruitment fees include, but are not limited to, charges for testing and training, regardless of how they are imposed or collected.

Charging for visas and security clearance checks is also banned.

This rule applies to all entities that are contractors or subcontractors on US Government contracts.

For more information on these and other FAR changes, please visit [acquisition.gov](https://www.acquisition.gov). This has been your FAN In A Minute.