



Class Deviation
RFO-2025-43

July 16, 2025

MEMORANDUM FOR DEPARTMENT OF LABOR CONTRACTING OFFICERS

FROM: Carl V. Campbell
Senior Procurement Executive

SUBJECT: Class Deviation for FAR Part 43 in Support of Executive Order 14275,
Restoring Common Sense to Federal Procurement

- 1. Purpose.** This memorandum approves a class deviation to Federal Acquisition Regulation (FAR) part 43 for purposes of implementing the FAR Council's model deviation to FAR part 43.
- 2. Background.** [Executive Order \(E.O.\) 14275, Restoring Common Sense to Federal Procurement](#), signed April 15, 2025, mandates a comprehensive review and simplification of the FAR.

The FAR is being updated to:

- Eliminate non-statutory language
- Remove redundant or obsolete language
- Enhance clarity through plain language
- Align with the new FAR framework
- Preserve essential governmentwide acquisition standards.

This project is referred to as the Revolutionary FAR Overhaul (RFO) initiative. This initiative will make the FAR more concise, understandable, and focused on core procurement requirements.

- 3. Summary of Changes.** FAR part 43, Contract Modifications, has been streamlined to provide the essential contract modification standards for the workforce to limit risk to the public and government.

Statutory requirements retained in the RFO FAR part 43 model deviation include, but are not limited to, the following:

- 31 U.S.C. § 1501, Documentary Evidence Requirement for Government Obligations
- 31 U.S.C. § 1341, Anti-Deficiency Act



- 41 U.S.C. §§ 7101-7109, Contract Disputes Act of 1978

Change	Description
Retained	<ul style="list-style-type: none">• Non-statutory definitions and procedures for contract modifications are retained to maintain uniformity across Government• Instructions for documenting and definitizing change orders are retained and clarified.
Removed	<ul style="list-style-type: none">• Plain language edits have been made throughout, resulting in a 300 word decrease.

This table is not an exhaustive list.

4. Instructions.

- The DOL acquisition workforce shall follow the RFO part 43 model deviation text instead of FAR part 43 as codified at 48 CFR Chapter 43. The Council's RFO part 43 model deviation text is available at [Acquisition.gov](https://www.acquisition.gov) under the "[FAR Overhaul](#)" link and is incorporated into this class deviation.

5. Applicability. This class deviation applies to all Department of Labor procurements.

6. Authority. This class deviation is issued under the authority of [EO 14275](#), [OMB Memo M25-26](#), 48 CFR 1.4, and RFO FAR 1.304.

7. Effective Date. This class deviation is effective immediately and remains in effect until rescinded or incorporated into the FAR.

8. Points of Contact. Questions regarding this class deviation may be directed to the Procurement Policy Branch at OSPE-Policy@dol.gov.