U.S. Department of Labor Office of the Senior Procurement Executive

Office of the Senior Procurement Executive
Office of the Assistant Secretary for Administration and Management
Washington, D.C. 20210



Class Deviation RFO 2025-28

November 19, 2025

MEMORANDUM FOR DEPARTMENT OF LABOR CONTRACTING OFFICERS

FROM: CARL V. CAMPBELL

Senior Procurement Executive

SUBJECT: Class Deviation for FAR Part 28 in Support of Executive Order 14275,

Restoring Common Sense to Federal Procurement

1. Purpose

This memorandum approves a class deviation to Federal Acquisition Regulation (FAR) Part 28 for the purpose of implementing the FAR Council's (Council) model deviation to FAR Part 28.

2. Background

Executive Order (E.O.) 14275, *Restoring Common Sense to Federal Procurement*, signed April 15, 2025, mandates a comprehensive review and simplification of the FAR.

The FAR is being updated to:

- Eliminate non-statutory language
- Remove redundant or obsolete language
- Enhance clarity through plain language
- Align with the new FAR framework
- Preserve essential governmentwide acquisition standards

This project is referred to as the Revolutionary FAR Overhaul (RFO) initiative. This initiative will make the FAR more concise, understandable, and focused on core procurement requirements.

3. Summary of Changes

All content in FAR part 28, Bonds and Insurance, has been retained with minimal deletions and minor updates made for plain language. No changes were made to provisions or clauses.

Statutory requirements retained in the RFO FAR part 28 model deviation include, but may not limited to, the following:

- 15 U.S.C. §§ 694a et seq, Surety Bond Guarantees
- 31 U.S.C. §§ 3901 et seq, Prompt Payment

- 31 U.S.C. §§ 9301 et seq, Sureties and Surety Bonds
- 40 U.S.C. §§ 3131 et seq, Bonds
- 42 U.S.C. §§ 1651 et seq, Defense Base Act
- Pub. L. 103-355 Sec 2091, Government-wide Application of Payment Protections for Subcontractors and Suppliers
- Pub. L. 114-92 Sec 874, Surety Bond Requirements and Amount of Guarantee

4. Instructions

The Department of Labor's (DOL) acquisition workforce must follow the RFO part 28 model deviation text instead of FAR part 28 as codified at 28 CFR Chapter 28. The Council's RFO part 28 model deviation text is available at Acquisition.gov/far-overhaul and is incorporated into this class deviation.

5. Applicability

This class deviation applies to all DOL procurements.

6. Authority

This class deviation is issued under the authority of EO 14275, OMB Memo M-25-26, 48 CFR 1.4, and RFO FAR 1.304.

7. Effective Date

This class deviation is effective November 3, 2025, and remains in effect until rescinded or incorporated into the FAR.

8. Questions

Questions regarding this Class Deviation should be directed to the Procurement Policy Branch at OSPE-Policy@dol.gov.