

Class Deviation RFO 2025-26

September 19, 2025

MEMORANDUM FOR DEPARTMENT OF LABOR CONTRACTING OFFICERS

FROM: CARL V. CAMPBELL

Senior Procurement Executive

SUBJECT: Class Deviation for FAR Part 26 in Support of Executive Order 14275,

Restoring Common Sense to Federal Procurement

1. Purpose

This memorandum approves a class deviation to Federal Acquisition Regulation (FAR) Part 26 for purposes of implementing the FAR Council's (the Council's) model deviation text to FAR Part 26.

2. Background

Executive Order (E.O.) 14275, *Restoring Common Sense to Federal Procurement*, signed April 15, 2025, mandates a comprehensive review and simplification of the FAR.

The FAR is being updated to:

- Eliminate non-statutory language
- Remove redundant or obsolete language
- Enhance clarity through plain language
- Align with the new FAR framework
- Preserve essential governmentwide acquisition standards.

This project is referred to as the Revolutionary FAR Overhaul (RFO) initiative. This initiative will make the FAR more concise, understandable, and focused on core procurement requirements.

3. Summary of Changes

FAR Part 26, Other Socioeconomic Programs, has been reorganized within each subpart to follow the acquisition process (i.e., steps to take before solicitation vs. after award). This new structure makes it easier and faster to find the needed information at each stage of a procurement.

Statutory requirements retained in the RFO FAR part 26 model deviation include, but are not limited to, the following:

- 6 U.S.C. § 796, Registry of Disaster Response Contractors
- 25 U.S.C. § 1544, Additional Compensation to Contractors of Federal Agency
- 41 U.S.C. §§ 8101 et seq, Drug Free Workplace
- 42 U.S.C. § 1792, Promoting Federal Food Donation
- 42 U.S.C. § 5150, Use of Local Firms and Individuals
- Pub. L. 100-707 (42 U.S.C. §§ 5121 et seq), Robert T. Stafford Disaster Relief and Emergency Assistance Act
- Pub. L. 114-328 Section 816, Amendments to Special Emergency Procurement Authority
- Pub. L. 114-328 Section 1641, Special Emergency Procurement Authority to Facilitate the Defense Against or Recovery from a Cyber Attack.
- E.O. 12928, Promoting Procurement with Historically Black Colleges and Universities, and Minority Institutions

Change	Description
Retained	• All subparts remain . The subparts are restructured from numerous scattered sections to sections that now reflect the acquisition lifecycle.
	 The core tenets of the programs governed by part 26 are preserved. The 5% incentive payment for utilizing Indian organizations and Indian-owned economic enterprises as subcontractors remains allowable and is renumbered as 26.102-1. The statutory preference for awarding contracts to local firms in the aftermath of a major disaster or emergency remains and is renumbered as 26.202-1. The policy to encourage the participation of Historically Black Colleges and Universities and Minority Institutions in federal procurement continues and is renumbered as 26.301-1. The policy encouraging contractors to donate excess wholesome food remains the same and is renumbered as 26.402-1. The fundamental requirements to maintain a drug-free workplace continues and is renumbered as 26.504-1. All existing provisions and clauses are retained. The following clauses are updated: Clause 52.226-1, Utilization of Indian Organizations and Indian-Owned Economic Enterprises. Clause 52.226-6, Promoting Excess Food Donation to Nonprofit Organizations. This clause no longer flows down to subcontractors.

Change	Description
Removed	 Former sections 26.601, "Purpose", 26.602, "Applicability", and 26.603, "Definitions" are removed. The clause at 52.226-8 retains the definitions. Former section 26.303, Data collection and reporting requirements is removed. Detailed data on contract awards is already captured and tracked through other methods (e.g., the Federal Procurement Data System (FPDS)). The procedures for challenges to representations under the Indian Incentive Program were removed from FAR part 26.103 and may be incorporated into non-regulatory guidance. Information pertaining to the Disaster Response Registry was removed from FAR part 26.205 and may be covered in non-regulatory guidance. Procedures related to the Food Donation Program were removed from FAR 26.403 and may be retained in non-regulatory guidance.

^{*}This table is not an exhaustive list.

4. Instructions

- The Department of Labor's (DOL) acquisition workforce shall follow the RFO part 26 model deviation text instead of FAR part 26 as codified at 48 CFR chapter 26. The Council's RFO part 26 model deviation text is available at Acquisition.gov, under the "FAR Overhaul" link, and is incorporated into this class deviation.
- When using any provisions or clauses that have been revised, utilize the RFO model deviation language at RFO FAR part 52.
- Do not include any of the removed provisions or clauses in future solicitations and contracts.
- For open solicitations or awarded contracts, the contracting officer has discretion regarding the need to enforce or amend the provisions or clauses. Note that without some of the removed provisions or clauses, the contracting officer may be required to separately address certain aspects in the contract.

5. Applicability

This class deviation applies to all DOL procurements.

6. Authority

This class deviation is issued under the authority of EO 14275, OMB Memo M-25-26, 48 CFR 1.4, and RFO FAR 1.304.

7. Effective Date

This class deviation is effective November 3, 2025, and remains in effect until rescinded or incorporated into the FAR.

8. Questions

Questions regarding this Policy Notice should be directed to the Procurement Policy Branch at OSPE-Policy@dol.gov.

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