



Class Deviation
RFO 2025-24

November 19, 2025

MEMORANDUM FOR DEPARTMENT OF LABOR CONTRACTING OFFICERS

FROM: CARL V. CAMPBELL
Senior Procurement Executive

SUBJECT: Class Deviation for FAR Part 24 in Support of Executive Order 14275,
Restoring Common Sense to Federal Procurement

1. Purpose

This memorandum approves a class deviation to Federal Acquisition Regulation (FAR) Part 24 for the purpose of implementing the FAR Council's (Council) model deviation to FAR Part 24.

2. Background

[Executive Order \(E.O.\) 14275, *Restoring Common Sense to Federal Procurement*](#), signed April 15, 2025, mandates a comprehensive review and simplification of the FAR.

The FAR is being updated to:

- Eliminate non-statutory language
- Remove redundant or obsolete language
- Enhance clarity through plain language
- Align with the new FAR framework
- Preserve essential governmentwide acquisition standards

This project is referred to as the Revolutionary FAR Overhaul (RFO) initiative. This initiative will make the FAR more concise, understandable, and focused on core procurement requirements.

3. Summary of Changes

FAR part 24, Protection of Privacy and Freedom of Information, has been retained with minimal deletions and minor updates made for plain language. No changes were made to provisions or clauses.

The only change of note is that section 24.301 is deleted. This section outlines requirements for contractors to provide their employees with privacy training. The content is duplicative as it is already covered in clause 52.224-3

Statutory requirements and executive directives retained in the RFO FAR part 24 model deviation include, but may not be limited to, the following:

- 5 U.S.C. § 552, as amended, Freedom of Information Act
- 5 U.S.C. § 552a (Pub. L. 93-579), Privacy Act of 1974
- 5 U.S.C. § 574, Confidentiality
- 10 U.S.C. § 3309 and 41 U.S.C. § 4702, Prohibition on Release of Contractor Proposals
- 10 U.S.C. § 3705 and 41 U.S.C. § 3505, Submission of Other Information
- OMB Circular No. A-130, Managing Information as a Strategic Resource

4. Instructions

The Department of Labor's (DOL) acquisition workforce shall follow the RFO part 24 deviation text instead of FAR part 24 as codified at 48 CFR Chapter 24. The Council's RFO part 24 model deviation text is available at [Acquisition.gov/far-overhaul](https://www.acquisition.gov/far-overhaul), and is incorporated into this class deviation.

5. Applicability

This class deviation applies to all DOL procurements.

6. Authority

This class deviation is issued under the authority of E.O. 14275, [OMB Memo M-25- 26](#), 48 CFR 1.4, and RFO FAR 1.304.

7. Effective Date

This class deviation is effective November 3, 2025, and remains in effect until rescinded or incorporated into the FAR.

8. Questions

Questions regarding this Class Deviation should be directed to the Procurement Policy Branch at OSPE-Policy@dol.gov.