3.204 Treatment of violations.

- (a) Before taking any action against a contractor, the *agency head* or a designee *shall* determine, after notice and hearing under agency procedures, whether the contractor, its agent, or another representative, under a contract containing the Gratuities clause-
- (1) Offered or gave a gratuity (e.g., an entertainment or gift) to an officer, official, or employee of the Government; and
- (2) Intended by the gratuity to obtain a contract or favorable treatment under a contract (intent generally *must* be inferred).
- (b) Agency procedures *shall* afford the contractor an opportunity to appear with counsel, submit documentary evidence, present witnesses, and confront any person the agency presents. The procedures *should* be as informal as practicable, consistent with principles of fundamental fairness.
- (c) When the $agency\ head$ or designee determines that a violation has occurred, the Government may-
- (1) Terminate the contractor's right to proceed;
- (2) Initiate debarment or suspension measures as set forth in subpart 9.4; and
- (3) Assess exemplary damages, if the contract uses money appropriated to the Department of Defense.

Parent topic: Subpart 3.2 - Contractor Gratuities to Government Personnel